

# Health Professionals and Support Services Award



The industry fund for the **people who care**



# Health Professionals and Support Services Award

## When does this award come into effect?

The Health Professionals and Support Services Award is effective from 1 January 2010.

## Who does this award apply to?

This Award covers minimum employment conditions that employers of Health Professionals and Support Staff throughout Australia must offer their employees. This includes enterprises that employ:

- Pharmacists
- Physiotherapists
- Chiropractors
- Osteopaths
- Podiatrists
- Dental Therapists
- Myotherapists, Homeopaths, Naturopaths, Acupuncturists and Aromatherapists
- Speech Pathologists and Audiologists
- Psychologists, Counsellors, Welfare and Youth Workers.

For a complete listing of occupations covered by the new Award, you can view the full Award at [healthsuper.com.au/employers/awards](http://healthsuper.com.au/employers/awards)

## What are your super obligations?

- Subject to more exemptions, legislation dictates that employees have the right to choose their own super fund.
- If an employee does not choose a super fund, one of the funds listed in the applicable Award must be used.

Therefore, if an employee does not choose a super fund, you are required to pay their super contributions into one of the offered default funds such as Health Super. Note that super contributions for all eligible employees are compulsory.

## Who is excluded from the Award?

The Award does not cover:

- Employees who are excluded from award coverage by the *Workplace Relations Act 1996*.
- Employers bound by an enterprise award under any other agreement (typically a Notional Agreement Preserving a State Award (NAPSA)).

If an employer is covered by more than one award:

- Its employees will be covered by the award classification which is most appropriate to the work performed by the employee and to the environment in which the employee normally performs the work.

## Who is Health Super?

Health Super is a strong choice as the default super fund for your business and your employees as determined by the Australian Industrial Relations Commission (AIRC).

We are an industry fund, which means we work hard to maximise the retirement savings of our members who work within the Health and Community Services sector. For our employers, we understand that super is complex and administering your obligations takes time and energy that could be devoted to running your business.

As an industry fund dedicated to maximising the retirement savings for members, we offer your employees:

- low fees
- strong long-term investment returns
- insurance options
- products and services designed to grow and protect retirement savings
- a range of investment options, including a Life cycle investment strategy
- access to financial educational information to help them manage their finances
- access to discounted financial planning.

## What do I do next?



**1800 331 719**  
**[healthsuper.com.au](http://healthsuper.com.au)**

**healthsuper** 

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